

AGENDA

CITY OF TAYLOR, TEXAS
SPECIAL CALLED CITY COUNCIL WORKSHOP
COUNCIL RETREAT
HOLIDAY INN CONFERENCE ROOM, 180 NW CAROLS G. PARKER BLVD

MAY 17, 2021 @ 5:00PM
AND
MAY 18, 2021 @ 5:00PM

CALL TO ORDER

REVIEW/DISCUSS

1. Strategic Planning and Retreat.

This workshop is for discussion only. No voting will be conducted and no actions will be taken.

ADJOURN

The Council reserves the right to retire into executive session concerning any of the items listed on this Agenda, whenever it is considered necessary and legally justified under the Open Meetings Act including: Section 551.071 (Consult with attorney); Section 551.072 (Real Property); Section 551.073 (Gifts and Donations); Section 551.074 (Personnel Matters); Section 551.076 (Security Devices); and Section 551.087 (Economic Development). I certify that the notice of meeting was posted in the Taylor City Hall Lobby before 6:00 p.m. on May 14, 2021 and remained posted for at least 72 hours continuously before the scheduled time of said meeting. I further certify that the following news media was notified of this meeting: Taylor Press.

Posted By: *Dianna Barker* Date 5-14-21
Dianna Barker, City Clerk

Draft Council Retreat Agenda

Timing 3/1/2021	Topic	Lead	Purpose/Objective
5:30	Arrival		
5:30-6:00	Dinner		
6:00-6:15	Introduction and overview of retreat goals and objectives	Mayor	Introduce the goals and objectives of the retreat Re-introduce the Retreat Facilitator – Rick Robinson
6:15-6:30	Perspective and Context	Rick	Give perspective on the importance of leadership and the necessity of being uncomfortable in order to grow and improve. Provide a framework for the importance of their work in the success of the City's accomplishments
6:30-7:15	Airing of Grievances Please watch	Rick	Establish ground rules – Each Councilmember will have 5 minutes to air grievances. No rebuttal. Then tie in DiSC, 5 Dysfunctions, Role of Council and Rules of Engagement discussions as appropriate
7:15-7:35	Review Marston's Model and DiSC discussion and exercise	Rick	Get to know how each Council member likes to give, receive, and process information. Improve communications. Discuss DiSC strategies
7:35-7:50	Break		
7:50-8:10	Five Dysfunctions of a Team discussion and exercise	Rick	Discuss and discover the importance of Trust, Conflict, Commitment and Accountability in becoming a more effective team
8:10-8:20	Role of Council and Rules of Engagement Revisit	Rick	Review the Role of Council and Rules of Engagement work done last year. Discuss/modify Role of Council statement and the statements of how Council will treat each other, staff, and the public
8:20-8:40	Rules of Engagement Accountability quiz/game	Rick	Council will work as teams to identify examples of how a Councilmember may have violated their Rules of Engagement, and how they should have handled the situation

8:40-9:00	Commitment to Change	Rick	Councilmembers will each detail what they pledge to change in 2021 to improve Council and/or City performance
9:00-9:15	Wrap up Day One	Rick	

Timing 3/2/2021	Topic	Lead	Purpose/Objective
5:30	Arrival		
5:30-6:00	Dinner		
6:00-6:15	Vision, Goals, and Strategies	Rick	Evaluate, update, and affirm current Vision, Goals, and Strategies based on current Trends, Opportunities, and Threats
6:15-6:30	Local and Statewide Trends		Presentation of some of the Local and Statewide Trends
6:30-7:00	Trends Exercise	Rick	Trend evaluation and Opportunities and Threats exercise. Develop Opportunities and Threats based on trend analysis using the survey pre-work
7:00-7:20	Strengths	Rick	Identify the Strengths the City has available to leverage against Opportunities
7:20-7:45	Weaknesses	Rick	Identify any significant weaknesses to overcome in order to pursue identified Opportunities
7:45-8:00	Break		
8:00-8:40	Prioritization Exercise	Rick	Council will work as a team to determine the priority and allocation of resources of strategies and initiatives.
8:40-9:00	Wrap up and Next Steps	Rick	