

## AGENDA

### CITY OF TAYLOR, TEXAS CIVIL SERVICE COMMISSION MEETING December 2, 2020, 8:30 A.M.

In order to assist in maintaining the health of Commission Members, staff and the public, this meeting will be conducted by *phone conference*. If you have a question or comment for the Civil Service Commission, please join the Zoom Meeting at: Join Zoom Meeting <https://zoom.us/j/93987011146?pwd=SGk2Nk1PWjJ0c1hGYlUxeEFwTk1HZz09>

Meeting ID: 939 8701 1146  
Passcode: Taylor

#### CALL TO ORDER AND DECLARE A QUORUM

#### REGULAR AGENDA – REVIEW / DISCUSS & CONSIDER/ACTION:

1. Approve minutes from November 24, 2020, meeting.
2. Approve selection of Dr. Rebecca Blood for Psychological Services
3. New Business-Items for next agenda.

#### ADJOURN

The Commission may vote and/or act upon each of the items listed in this Agenda. The Commission reserves the right to retire into executive session concerning any of the items listed on this Agenda, whenever it is considered necessary and legally justified under the Open Meetings Act. I certify that the notice of meeting was posted in the Taylor City Hall Lobby and remained posted for at least 72 continuous hours before the scheduled time of said meeting. I further certify that the following news media was notified of this meeting: Taylor Press.

  
\_\_\_\_\_  
Kim Peterson, Civil Service Director

11/24/2020, 4:00 p.m.  
Date and Time Posted

**City of Taylor  
Civil Service Commission  
November 24, 2020 Minutes**

The City of Taylor Civil Service Commission met on November 24, 2020, by videoconference due to the COVID-19 County Emergency Declaration. Chairman Sacheen Yates declared a quorum and called the meeting to order at 8:30 a.m. with the following participating on the teleconference meeting:

Sacheen Yates, Chair  
Kimberly Hill, Commissioner  
Mary Chapa, Vice Chair

Kim Peterson, Director, HR & Civil Service  
Daniel Baum, Fire Chief  
Henry Fluck, Police Chief

**Item 1) Approve minutes from November 5, 2020, meeting.**

A motion was made by Vice Chair Chapa and seconded by Commissioner Hill to approve the minutes with the correction to include Ms. Chapa as an attendee for that meeting. Motion passed 3-0.

**Item 3) Approve Eligibility List from the Fire Entrance Exam held on November 20, 2020.**

A motion was made by Vice Chair Chapa and seconded by Commissioner Hill to adopt the Eligibility List. Motion passed 3-0.

**Item 4) New Business-Items for next agenda.**

Kim Peterson reported that the city may need to engage the services of additional psychologists due to time delays in hiring with use of the current approved psychologists. The commission requested a meeting to be scheduled when a recommendation is ready and it was tentatively set for Dec. 2, 2020.

Being that there was no more business items remaining for discussion before the commission, the meeting adjourned at 8:48 a.m.

\_\_\_\_\_  
Sacheen Yates, Chairman  
City of Taylor, Civil Service Commission

ATTEST:

\_\_\_\_\_  
Kim Peterson, Civil Service Director

\_\_\_\_\_  
Date



## MEMORANDUM

TO: Civil Service Commission  
FROM: Kim Peterson, Director, Civil Service  
DATE: December 2, 2020  
SUBJECT: Recommendation of Civil Service Psychologist – Dr. Rebecca Blood

On your December 2, 2020, commission agenda is a recommendation to appoint Dr. Rebecca Blood, PhD, PC, to conduct post job offer psychological exams. Currently our appointed psychologists are Dr. Brandi Miller and Dr. Francis Douglas, who is only available on a part time basis. I am recommending the addition of Dr. Blood so that we have another available psychologist so that there are no delays in timely scheduling of appointments.

Dr. Blood has been recommended to us as a subcontractor of Frontline Medical who is an approved provider for our pre-employment physicals. Dr. Blood is licensed to practice in the State of Texas and has over 5 years of experience as a clinical psychologist serving army personnel at Fort Hood and more recently has served as a forensic psychologist with speciality in post-traumatic stress. Frontline reports that her current assignment is providing personnel Assessment and Selection for the Combat Advisor Training Academy (CATC).

Her one reference outside of Front Line, Dr. Garcia, described her work as very good and thorough and had most recently worked with her with Worker's Compensation related psychological assessments. He had no concerns about her conducting this work.

Your approval of the appointment of Dr. Rebecca Blood as one of the providers to conduct post job offer psychological exams is requested.

Kim Peterson  
Director, Civil Service

Attachment: Resume, Dr. Rebecca Blood

# Rebecca A.C. Blood, Ph.D.

Center for Forensic Behavioral Sciences • Walter Reed National Military Medical Center • rebecca.a.blood.mil@mail.mil

## EDUCATION

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**Bachelor of Science, 2006**

Department of Psychology

State University of New York at Buffalo, Buffalo, New York

Major: Psychology

**Master of Arts, 2008**

Counseling Psychology, Department of Psychology

Towson University, Towson, Maryland

*CACREP Accredited*

**Doctor of Philosophy, 2012**

Counseling Psychology, Department of Counseling and Psychological Services

Georgia State University, Atlanta, Georgia

*APA Accredited*

**Pre-Doctoral Internship, 2011-2012**

Clinical Psychology

Walter Reed National Military Medical Center, Bethesda, Maryland

*APA Accredited*

**Post-doctoral Fellowship, 2018-2020**

Forensic Psychology

Walter Reed National Military Medical Center, Bethesda, Maryland

*APA Accredited*

## MILITARY EDUCATION

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The Judge Advocate General OBC Criminal Law Course, November 2018

Command and General Staff College (CGSC), March – July 2018

AMEDD Officer Advanced Course (CCC), January – March 2015

Combat Operational Stress Control (COSC) Course, September 2012

Aeromedical Psychology Course, November 2012

AMEDD Officer Basic Course (BOLC), July – September 2011

## LICENSURE

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**Texas License #37808**

Initially issued February 2018

Expires July 2022

**Arizona License #4376**

Initially issued February 2013

Expired August 2018

## CLINICAL EXPERIENCE

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### **Clinical Psychologist**

*Military Advisor Training Academy, 316<sup>th</sup> Cavalry Brigade, Fort Benning, GA*

October 2020 – present

Duties include: Conduct assessment and selection on CATC attendees. Advise the Director and cadre.

### **Staff, Forensic Psychologist**

*Center for Forensic Behavioral Sciences, WRNMMC, Bethesda, MD*

July 2020 – October 2020

Duties included: Conducted forensic evaluations of military personnel regarding competence to stand trial, criminal responsibility, false confessions, and risk/dangerousness assessment; provided training and supervision in expert testimony and consultation, forensic applications of psychological testing, malingering, competency and criminal responsibility evaluations, ethics in forensic psychology, and violence and sexual offender risk assessment; conducted fitness for duty evaluations, security clearance evaluations, and psychological autopsies integrating clinical interview, collateral data, and psychological testing.

### **Postdoctoral Fellow**

*Forensic Psychology, Center for Forensic Behavioral Sciences, WRNMMC, Bethesda, MD*

*APA Accredited*

July 2018 – June 2020

Duties included: Conducted forensic evaluations of military personnel regarding competence to stand trial, criminal responsibility, false confessions, and risk/dangerousness assessment; provided expert consultation to the Federal Bureau of Investigations, National Center for the Analysis of Violent Crime (NCAVC), Behavioral Analysis Unit (Crimes against Adults and Children, Counterterrorism, and Verbal and Written Threats); conducted pre-trial, competency, violence risk assessment, and other forensic psychological evaluations at state psychiatric hospital (Clifton T. Perkins Hospital Center); provided project services to the U.S. Army Intelligence and Security Command; obtained advanced training and supervision in expert testimony and consultation, forensic applications of psychological testing, malingering, competency and criminal responsibility evaluations, ethics in forensic psychology, and violence and sexual offender risk assessment; conducted fitness for duty evaluations, security clearance evaluations, and psychological autopsies integrating clinical interview, collateral data, and psychological testing.

### **Clinical Psychologist**

*Chief, Embedded Behavioral Health Clinic 8, CRDAMC, Fort Hood, TX*

April 2017 – March 2018

Duties included: provided full range of clinical services; clinical consultation, advisory, and customer-focused health services supporting the Soldiers with professional medical staff and local Tricare providers. Conducted assessments, therapy, and triage as needed. Provided professional recommendations to CRDAMC Chain of Command. Executed the full range of human resources and fiscal responsibilities, trained, and provided oversight to 23 civilian providers, two administrative staff, and four 68Xs.

### **Clinical Psychologist**

*Combat Operational Stress Control OIC, Task Force Med, Camp Bondsteel, Kosovo*

September 2016 – April 2017

Duties included: assigned to 14<sup>th</sup> CSH in a deployed environment and provided individual

counseling services to a weekly caseload; administered, scored, and interpreted neurological and personality assessments of clients; completed specialty evaluations to include aeromedical psychological evaluations; assessed acute Soldiers; supervised and trained one 68X, provided Command consultation to all levels; provided services to all U.S. military members and DoD contractors in the area of Kosovo; and provided outreach services and training to Kosovar Behavioral Health professionals.

**Clinical Psychologist**

*Soldier Behavioral Health Services, CRDAMC, Fort Hood, TX*

July 2016 – September 2016

Duties included: provided individual counseling services to a weekly caseload; administered, scored, and interpreted neurological and personality assessments of clients; completed specialty evaluations to include aeromedical psychological evaluations, security evaluations, forensic evaluations, and assessed acute Soldiers.

**Clinical Psychologist**

*1<sup>st</sup> Aviation HQ Combat Aviation Brigade, 1<sup>st</sup> Cavalry Division, Fort Hood, TX*

March 2013 – July 2016

Duties included: provided individual counseling services to a weekly caseload; administered, scored, and interpreted neurological and personality assessment of clients; completed specialty evaluations to include aeromedical psychological evaluations; assessed acute Soldiers; supervised two behavioral health technicians and visiting psychology residents; and provided Command consultation to all levels of Commanders.

**Pre-doctoral Intern**

*Walter Reed National Military Medical Center, Bethesda, MD*

*APA/APPIC Accredited*

October 2011 – October 2012

**Doctoral Practicum Student**

*Shepherd Center, Atlanta, GA*

*Neuropsychological Assessment Practicum*

August 2010 – May 2011

**Doctoral Practicum Student**

*Georgia State University Counseling Center, Atlanta, GA*

*Advanced Practicum*

May 2010-August 2010

**Doctoral Practicum Student**

*Center for Behavioral Change, Atlanta, GA*

*Psychological Assessment Practicum*

August 2009-August 2010

**Doctoral Practicum Student**

*Fort McPherson, Atlanta, GA*

May 2009-August 2009

**Doctoral Practicum Student**

*Georgia State University Counseling Center, Atlanta, GA*

August 2008-May 2009

**Master's Intern**

*HARBEL Prevention and Recovery, Baltimore, MD*

August 2007-May 2008

**OTHER RELEVANT EXPERIENCE**

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**Licensed Psychologist**

*Medical Equation, Austin, TX*

February 2018-present

Duties include: reviews medical files and provides recommendations for appropriateness of care and return to work, psychological necessity, and workers' compensation claims. Provides testimony in contested worker's compensation cases as applicable.

**Psychology Associate**

*Center for Behavioral Change, Atlanta, GA*

August 2010-August 2011

**Balint Group Leader**

*Atlanta Medical Center, Department of Graduate Medical Education, Atlanta, GA*

December 2009-May 2011

**Psychology Associate**

*HARBEL Prevention and Recovery, Baltimore, MD*

May 2008-July 2008

**Intern**

*VA Medical Center, Buffalo, NY*

August 2005-January 2006

**RESEARCH EXPERIENCE**

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**Graduate Research Assistant**

*Georgia State University, Counseling Center, Atlanta, GA*

May 2009-May 2011

**Graduate Research Assistant**

*Department of Counseling and Psychological Services, Georgia State University, Atlanta, GA*

August 2008-May 2009

**Graduate Research Assistant**

*Department of Psychology, Towson University, Towson, MD*

August 2006-May 2008

**Lab Technician III**

*Alcohol Research Lab, Department of Psychology, SUNY at Buffalo, Buffalo, NY*

December 2005-August 2006

**Undergraduate Research Assistant**

*Alcohol Research Lab, Department of Psychology, SUNY at Buffalo, Buffalo, NY*

December 2003-January 2006

**TEACHING EXPERIENCE**

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**INSTRUCTOR**

Department of Counseling and Psychological Services, Georgia State University

August 2008-December 2008

*GSU 1010, New Student Orientation: Culture, Career and Life Planning*

**GRADUATE TEACHING ASSISTANT**

Department of Psychology, Towson University

January 2007-May 2007

*PSYC 205, Introduction to Helping Skills*

**EXPERT TESTIMONY**

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*US v. Tucker, 2020.* Qualified as an expert in forensic psychology and testified as a defense witness in an involuntary manslaughter court-martial (suggestibility, Miranda rights, false confession).

*US v. Cork, 2020.* Qualified as an expert in forensic psychology and testified as a defense witness in a bodily harm/assault court-martial (memory, traumatic brain injury, trauma).

*US v. Thornton, 2020.* Qualified as an expert in forensic psychology and testified as a government witness in a sexual assault court-martial (alcohol, blackout, memory).

*US v. Sipin, 2020.* Qualified as an expert in forensic psychology and testified as a government witness in an abusive sexual contact court-martial (alcohol, blackout, memory, traumatic brain injury).

*US v. Velez-Acosta, 2020.* Qualified as an expert in forensic psychology and testified as a defense witness in a motions hearing for an abusive sexual contact court-martial (suggestibility, Miranda rights, false confession).

*US v. Perez, 2019.* Qualified as an expert in forensic psychology and testified as a defense witness in an abusive sexual contact court-martial (alcohol, blackout, memory).

*State of Maryland v. Kapneck, 2019.* Qualified as an expert in forensic psychology and testified as a state witness in a release hearing (recidivism).

*State of Maryland v. Williams, 2019.* Qualified as an expert in forensic psychology and testified as a state witness in a release hearing (recidivism).

*US v. Washington, 2019.* Qualified as an expert in forensic psychology and testified as a defense



witness in an abusive sexual contact court-martial (alcohol, blackout, memory).

*US v. Thibodeaux, 2019.* Qualified as an expert in the effects of alcohol on the brain and forensic psychology and testified as a defense witness in a sexual assault court-martial (alcohol, blackout, memory).

*US v. Marilley, 2019.* Qualified as an expert in forensic psychology and testified as a defense witness in a sexual assault court-martial (alcohol, blackout, memory, and false confessions).

*US v. Drinkert, 2019.* Qualified as an expert in alcohol and memory and forensic psychology and testified as a defense witness in a sexual assault court-martial (alcohol, blackout, and memory).

*US v. Meaux, 2019.* Qualified as an expert in clinical and forensic psychology and testified as a government witness in a sexual assault court-martial (alcohol, blackout, and memory).

*US v. Prins, 2019.* Qualified as an expert in clinical psychology and testified in a sexual assault administrative separation board (alcohol and blackouts).

*US v. Adams, 2019.* Qualified as an expert in forensic psychology and testified as a government witness in a sexual assault court-martial (alcohol, blackout, memory, and counter-intuitive victim behavior).

*US v. McConnell, 2018.* Qualified as an expert in forensic psychology and testified as a government witness in a sexual assault court-martial (alcohol, blackout, and memory).

*US v. Post, 2016.* Qualified as an expert in clinical psychology and testified as a defense witness in an alcohol-related administrative separation board (PTSD, alcohol, and memory).

*US v. Anton, 2015.* Qualified as an expert in clinical psychology and testified as a government witness in a sexual assault court-martial (alcohol and memory).

*US v. Billig, 2015.* Qualified as an expert in clinical psychology and testified as a defense witness in a war crimes court-martial (PTSD).

## EXPERT CONSULTANT EXPERIENCE

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*US v. Awuku, 2020.* Employed (supervisory role) as an expert consultant for the defense in a sexual assault court-martial (alcohol and memory).

*US v. Tucker, 2020.* Employed as an expert consultant for the defense in an involuntary manslaughter court-martial (Miranda rights, false confession, alcohol, and memory).

*US v. Cardona, 2020.* Employed as an expert consultant for the defense in a sexual assault court-martial (recidivism, alcohol and memory).

*US v. Connor, 2020.* Employed (supervisory role) as a blind expert witness for the defense in a sexual assault court-martial (alcohol, blackout, memory).

*US v. Cork, 2020.* Employed as an expert consultant for the defense in a bodily harm/assault

court-martial (memory, trauma, traumatic brain injury, recidivism).

*US v. Thornton, 2020.* Employed as an expert consultant for the government in sexual assault court-martial (alcohol, blackout, memory).

*US v. Avila, 2020.* Employed as an expert consultant for the government in a sexual assault (minor) court-martial (recidivism).

*US v. Arocho, 2020.* Employed as an expert consultant for the defense in a sexual assault (minor) court-martial (suggestibility, false confession, recidivism).

*US v. Velez-Acosta, 2020.* Employed as an expert consultant for the defense in an abusive sexual contact court-martial (suggestibility, Miranda rights, false confession).

*US v. Sipin, 2020.* Employed as an expert consultant for the government in an abusive sexual contact court-martial (alcohol, blackout, memory, traumatic brain injury).

*US v. Burgin, 2020.* Employed as an expert consultant for the defense in a murder court-martial (recidivism).

*US v. Perez, 2019.* Employed as an expert consultant for the defense in an abusive sexual contact court-martial (alcohol and memory).

*US v. Driskill, 2019.* Employed as an expert consultant for the defense in an abusive sexual contact (minor) court-martial (recidivism).

*US v. Gore, 2019.* Employed as an expert consultant for the government in an abusive sexual contact court-martial (alcohol and memory).

*US v. Washington, 2019.* Employed as an expert consultant for the defense in an abusive sexual contact court-martial (alcohol and memory).

*US v. Gaither, 2019.* Employed as an expert consultant for the government in a sexual assault (minor) court-martial (false confession, recidivism).

*US v. Garcia, 2019.* Employed as an expert consultant for the government in a premeditated murder and maiming court-martial (false confession).

*US v. Gerardo Olivas, 2019.* Employed as an expert consultant for the defense in an attempted murder court-martial (recidivism).

*US v. Jackson, 2019.* Employed as an expert consultant for the defense in a sexual assault court-martial (recidivism).

*US v. Thibodeaux, 2019.* Employed as an expert consultant for the defense in a sexual assault court-martial (alcohol and memory).

*US v. Marilley, 2019.* Employed as an expert consultant for the defense in a sexual assault court-martial (alcohol and memory; false confession; recidivism).

*US v. Drinkert, 2019.* Employed as an expert consultant for the defense in a sexual assault court-martial (alcohol and memory; recidivism).

*US v. Nelson, 2019.* Employed as an expert consultant for the defense in a sex trafficking court-martial (recidivism).

*US v. Kyle, 2019.* Employed as an expert consultant for the government in a capital murder court martial (psychological disorders).

*US v. Meaux, 2019.* Employed as an expert consultant for the government in a sexual assault court-martial (alcohol and memory).

*US v. Adams, 2019.* Employed as an expert consultant for the government in a sexual assault court-martial (alcohol, memory, and counter-intuitive victim behavior).

*US v. Hill, 2019.* Employed as an expert consultant for the defense in a larceny court-martial (psychotic disorders).

*US v. Hayes, 2019.* Employed as an expert consultant for the government in a child sexual abuse sentencing hearing (recidivism).

*US v. McDonald, 2019.* Employed as an expert consultant for the defense in a sexual assault court-martial (suggestibility, false confession, recidivism).

*US v. Sanchez, 2019.* Employed as an expert consultant for the government in an aggravated assault court-martial (counterintuitive victim behavior).

*US v. Wagner, 2018.* Employed as an expert consultant for the defense in a sexual assault court-martial (suggestibility, false confession, and recidivism).

*US v. Whitehorn, 2018.* Employed as an expert consultant for the defense in a driving under the influence court-martial (alcohol, blackout, and memory).

*US v. McConnell, 2018.* Employed as an expert consultant for the government in a sexual assault court-martial (alcohol, blackout, and memory).

*US v. Driskill, 2018.* Employed as an expert consultant for the defense in a child pornography court-martial (recidivism).

## HONORS AND AWARDS

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Army Aviation of America Association Knight of the Honorable Order of St. Michael (2016)

Army Aviation of America Association, Brigade Medical Professional (2014)

Army Aviation of America Association, Brigade Medical Professional (2013)

Georgia State University Counseling Psychology Outstanding Graduate Student Award (2012)

APA's Division 17 SCUCC Outstanding Graduate Student/Intern Award (2010)

APA's Division 49 Outstanding Student Research Award (2010)

APA's Division 19 Student Travel Award (2010)  
 APA Student Travel Award (2010)  
 Towson University Psychology Department Outstanding Graduate Student (2008)  
 Towson University Counseling Psychology Outstanding Graduate Student (2008)  
 APA Student Travel Award (2008)  
 Towson University Graduate Student Association Research Award (2008)  
 Towson University Graduate Student Association Research Award (2007)  
 Towson University Graduate Student Association Research Award (2006)  
 Graduate with Distinction: SUNY at Buffalo (2006)  
 New York State Air National Guard Airman of the Year: New York State Division  
 of Military and Naval Affairs: New York Guard (2004)  
 107<sup>th</sup> Air Refueling Wing Outstanding Airman of the Year: Niagara Falls Air Refueling  
 Wing (2004)  
 University at Buffalo Scholars Program: SUNY at Buffalo (2001)

## PUBLICATIONS

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Blood, R. A. (2019). Preventing burnout in the JAG Corps. *The Army Lawyer*, 6, 39-41.  
 Blood, R. A. (2018). Maximizing mission command with behavioral health assets. *Aviation Digest*, 6, 24-27.  
 Blood, R. A. (2016). Breaking through the stereotype. *Aviation Digest*, 4, 21-22.  
 Blood, R. A. (2014). Improving combat readiness through the brigade behavioral health team. *Aviation Digest*, 2, 11-12.  
 O'Hara, C., Dispenza, F., Brack, G., & Blood, R. A. (2013). The preparedness of counselors in training to work with transgender clients: A mixed methods investigation. *Journal of LGBT Issues in Counseling*, 7, 236-256.  
 Hill, M. B., Brack, G., Brack, C. J., & Blood, R. A. (2010). Conceptualizing stress, crisis, and trauma: The three certainties of the 21<sup>st</sup> century. Submitted for publication. *Journal of College Student Psychotherapy*.  
 Read, J. P., Beattie, M., Chamberlain, R., & Merrill, J. (2008). Beyond the "Binge" threshold: Heavy drinking patterns and their association with alcohol involvement indices in college students. *Addictive Behaviors*, 33, 225-234.

## CONFERENCE PRESENTATIONS

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Blood, R. A. (2020). *Risk of False Confession in Military Populations*. In D.L. Mumley (Chair), 2020 American Psychology-Law Society Conference. Conference conducted at the meeting of American Psychology-Law Society, New Orleans, Louisiana.  
 Dispenza, F., & Blood, R. A. C. (2012). *Work-family interface for coupled gay men: A preliminary qualitative analysis*. Poster presented at the 5<sup>th</sup> Biennial Cultural Competency Conference, Atlanta, GA.  
 Blood, R. A. C., Brack, G. L., & Brack, C. J. (2012). *Emotion regulation, executive functioning, coping resources, and symptoms after a traumatic event*. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.

- Klco, S., Brack, G., Blood, R.A.C., & Dispenza, F. (2012). *Transcending Trauma: Understanding the Road to Posttraumatic Growth*. Presented at the annual meeting of the American Psychological Association, Orlando, Florida.
- Brack, G. L., Brack, C. J., Blood, R. A. C., & Schwenke, T. (2011). *Abuse histories in non-traditional age college females*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Blood, R. A. C., Brack, G. L., Brack, C. J., Dispenza, F., & Schwenke, T. (2011). *Underlying structure of emotional abuse symptoms*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Blood, R. A. C., Hill, M. B., & Brack, G. (2010). *Using adventure therapy to increase military group cohesion*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- Blood, R. A. C., Dispenza, F., Brack, C. J., & Brack, G. (2010). *Assisting college counseling centers to address veteran students' needs*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- Blood, R. A. C., Schwenke, T., O'Hara, C., & Orr, J. (2010). *Experiential groups' effect on students' personal and professional development*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- O'Hara, C., Dispenza, F., & Blood, R. A. C. (2010). *Counselor competency with transgender clients: A preliminary analysis*. Poster presented at the 4<sup>th</sup> Biennial Cultural Competency Conference, Atlanta, GA.
- Blood, R. A. C., Quimby, J. L., & Gormley, B. (2009). *Gender differences: The influence of role models on CDMSE*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Hill, M. B., Brack, G., Odenat, L., & Blood, R. A. C. (2009). *Introducing new leaders to the complex interplay of intraunit conflict*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Hill, M. B., Brack, G., Odenat, L., & Blood, R. A. C. (2009). *When reality bites back: Chaos/Complexity theory for advocate leaders*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Blood, R. A. C., & Quimby, J. L. (2008). *The influence of role models on career decision-making self-efficacy*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- Chamberlain, R. A., & Merrill, J. (2006). *Meaning and measurement of "Binge" drinking in college students*. Poster presented at the annual meeting of the Association for Behavioral and Cognitive Therapies Annual Convention, Chicago,

## IL.

INVITED LECTURES AND SEMINARS

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Blood, R. A. (2020, September). Effects of Trauma on Victims. Victim Assistance Witness Training Program, Military Justice Branch, United States Marine Corps, Pentagon, Arlington, VA.

Blood, R. A. (2020, August). Expert Witness and Testimony. Center for Forensic Behavioral Sciences, Bethesda, MD.

Blood, R. A. (2020, August). Alcohol, Memory, and Blackouts. Center for Forensic Behavioral Sciences, Bethesda, MD.

Blood, R. A. (2020, May). Vicarious Traumatization, Burnout, and Self-Care. Trial Defense Services, 21<sup>st</sup> Theater Sustainment Brigade, Europe.

Blood, R. A. (2020, May). Mood Disorders: Navigating PTSD and Other Psychological Injury Claims. Sentry Insurance, Phoenix, AZ.

Blood, R. A. (2020, May). Burnout and Self-Care for Attorneys. Officer Basic Course, The Judge Advocate General's School, Charlottesville, VA.

Blood, R. A. (2020, May). Effects of Trauma on Victims. Officer Basic Course, The Judge Advocate General's School, Charlottesville, VA.

Blood, R. A. (2020, April). Mood Disorders: Navigating PTSD and Other Psychological Injury Claims. Claims Administrative Services, El Paso, TX; Tri-Star, Houston, TX; Sedgwick, Dallas, TX; TASB, Austin, TX; CCMSI, Dallas, TX.

Blood, R. A. (2020, March). Burnout and Self-Care for Attorneys. Officer Basic Course, The Judge Advocate General's School, Charlottesville, VA.

Blood, R. A. (2020, March). Effects of Trauma on Victims. Officer Basic Course, The Judge Advocate General's School, Charlottesville, VA.

Blood, R. A. (2020, February). Sexual Violence Risk Assessment. Clifton T. Perkins Hospital Center, Jessup, MD.

Blood, R. A. (2020, January). Forensic Psychology, Alcohol and Memory, Counterintuitive Behavior, and Psychological Testing for Attorneys. Trial Counsel Advocacy Program, San Antonio, TX.

Blood, R. A. (2019, November). Mood Disorders: Navigating PTSD and Other Psychological Injury Claims. Texas PRIMA Annual Conference, Galveston, TX.

Blood, R. A. (2019, November). Alcohol and Memory. Clifton T. Perkins Hospital Center, Jessup, MD.

Blood, R. A. (2019, November). False Confessions and Suggestibility. Clifton T. Perkins

Hospital Center, Jessup, MD.

Blood, R. A. (2019, October). Burnout and Self-Care for Attorneys. Officer Basic Course, The Judge Advocate General's School, Charlottesville, VA.

Blood, R. A. (2019, October). Effects of Trauma on Victims. Officer Basic Course, The Judge Advocate General's School, Charlottesville, VA.

Blood, R. A. (2019, September). Alcohol, Memory, and Blackouts. Center for Forensic Behavioral Sciences, Bethesda, MD.

Blood, R. A. (2019, August). Identification and Mitigation of Secondary Traumatic Stress. Military Justice Leaders Course, The Judge Advocate General's School, Charlottesville, VA.

Blood, R. A. (2019, July). Vicarious Traumatization, Resiliency, and Self-Care for Attorneys. Special Victims Counsel Course, The Judge Advocate General's School, Charlottesville, VA.

Blood, R. A. (2019, June). Ethics and Policy: Military and Forensic Psychology. Uniformed Services University of the Health Sciences, Bethesda, MD.

Blood, R. A. (2019, June). Mood Disorders. Texas Hospital Insurance Exchange, Austin, TX.

Blood, R. A. (2019, June). Psychological Disorders, Round Table Discussion. York Risk Services, Austin, TX.

Blood, R. A. (2019, June). Mood Disorders. State Office of Risk Management, Austin, TX.

Blood, R. A. (2019, February). Intermediate Trial Advocacy Course (The Judge Advocate General's School). Provided in-vivo training on mental health expert witness preparation on counterintuitive victim behavior.

Blood, R. A. (2017, July). Diagnosing Psychological Disorders. Tristar, City of Houston Round Table. Houston, TX.

Blood, R. A. (2015, May). Approaching Suicidal and High Risk Soldiers for Non-BH Providers. Operational Medicine FORSCOM Conference, Fort Hood, TX.

Blood, R. A. (2015, April). Suicide Analysis and Trends. P-ACE program, 1<sup>st</sup> Cavalry Division, Fort Hood, TX.

Blood, R. A. (2008, March). Early Adulthood. Master's level developmental psychology course, Georgia State University, Atlanta, GA.

## LEADERSHIP

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President 2010-2011; Counseling Psychology Student Organization

President 2010-2011; Counselors for Social Justice

Mental Health Liaison 2010-2011; Student Veterans Association, GSU President-

Elect 2009-2010; Counseling Psychology Student Organization Communications

Officer 2009-2010; Counselors for Social Justice

**SELECT PROFESSIONAL SERVICE**

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**Ad-Hoc Reviewer**

Association for Women in Psychology Conference 2008-2009

**Student Affiliate**, American Psychological Association, 2007-2012

**Member**, American Counseling Association, 2007-2008

**Member**, American Psychological Association, 2018-present



## Director of Human Performance, Forensic Psychology

After earning her graduate degree, Dr. Blood began her professional career as an intern at the VA Medical Center in Buffalo, New York. She then became a psychology associate for the HARBEL Prevention and Recovery Center in Baltimore, Maryland, where she conducted initial interviews and determined eligibility for programs. After leaving HARBEL, Blood joined the team at the Atlanta Medical Center as a Balint group leader.

While there, she led a Balint group of five family practice interns, residents, and chiefs to facilitate interpersonal awareness, provide support for work-related difficulties and encourage increased awareness of doctor-patient interpersonal issues.

While earning her doctorate, Blood worked as a practicum student for the Georgia State University Counseling Center, Fort McPherson; the Center for Behavioral Change; and the Shepherd Center, where she provided individual, group, couples, and family counseling and administered psychodiagnostics and neuropsychological assessments. She also served as an intern for the Walter Reed National Military Medical Center in Bethesda, Maryland.

Once she obtained her doctorate, Blood worked as a clinical psychologist for the 1st Air Cavalry Brigade, 1st Cavalry Division, at Fort Hood; as well as a clinical psychologist for the Soldier Behavioral Health Services, CRDAMC, at Fort Hood; as a clinical psychologist for the Combat Operational Stress Control OIC, Task Force Med, Camp Bondsteel, in Kosovo; and as the chief clinical psychologist for the Embedded Behavioral Health Clinic 8, CRDAMC, at Fort Hood. Those positions included providing individual counseling services, administering, scoring, and interpreting neurological and personality assessments of clients; completing specialty evaluations to include aeromedical psychological evaluations, security evaluations, forensic evaluations and assessed acute soldiers; supervising two behavioral health technicians and visiting psychology residents; providing command consultation to all levels of commanders; being assigned to 14th CSH in a deployed environment to provide individual counseling services; providing services to all U.S. military members and DoD contractors in the area of Kosovo; and providing outreach services and training to Kosovar Behavioral Health professionals.

Blood recently completed her postdoctoral fellowship in Forensic Psychology where she conducted forensic evaluations of military personnel regarding competence to stand trial, criminal responsibility and risk/dangerousness assessments. She provided expert consultation to the Federal Bureau of Investigations, National Center for the Analysis of Violent Crime (NCAVC), Behavioral Analysis Unit (Crimes against Adults and Children, Counterterrorism, and Verbal and Written Threats) and provided expert testimony and consultation, forensic applications of psychological testing, malingering, competency and criminal responsibility. She has extensive experience in conducting fitness for duty evaluations, security clearance evaluations and psychological autopsies integrating clinical interview, collateral data and psychological testing.

Blood's additional training includes The Judge Advocate General OBC Criminal Law Course, Command and General Staff College (CGSC), the AMEDD Officer Advanced Course (CCC), the Combat Operational Stress Control (COSC) Course, the Aeromedical Psychology Course, and the AMEDD Officer Basic Course (BOLC).

Dr. Blood now serves as the director for all Assessment and Selection at the US Army Combat Advisor Training Academy where she uses her extensive background to screen and evaluate the psychological health and fitness for Soldiers who are asked to serve on small teams in austere environments.

### EDUCATION

- í State University of New York at Buffalo, B.S. in Psychology
- í Towson University, M.A. in Psychology
- í Georgia State University, Doctor of Psychology

### QUALIFICATIONS

- í Texas License #37808
- í Arizona License #4376

### ACTIVE MEDICAL LICENSES

- í Texas
- í Arizona