



Taylor is a community rich in history with an eye toward the future. Thoughtful, consistent planning coupled with business attraction and growth has transformed our community into a dynamic and driven city.

Over the last several years we have invested time, money, and energy in planning for needed improvements to the City’s infrastructure, quality of life, and general operations. In 2022, we were able to put many of those plans into action, and it has been exciting to see the results of our efforts.

We are proud to share our 2022 accomplishments through this annual report with details highlighted under each focus area.

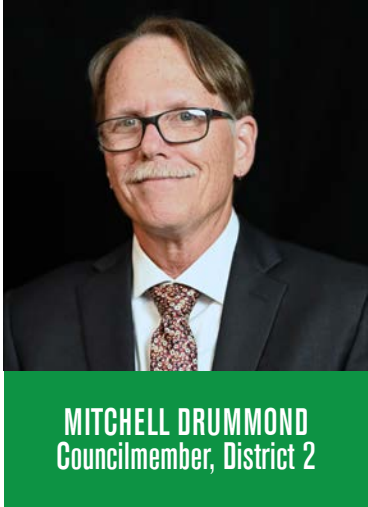
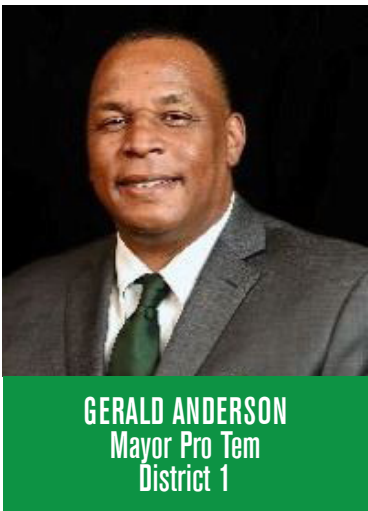
This document serves as a statement of fulfillment of your City Council’s goals, and the City of Taylor’s commitment, to providing exceptional services to our residents, businesses, workers, and visitors.

# LEADERSHIP

The elected City Council’s budget decisions and management of growth issues are guided by a strategic plan adopted in 2020. The plan includes a vision of Taylor as a vibrant, diverse, friendly, growing community that retains its historic character and small-town feel.

Planning for Taylor’s future was the focus this past year. The City Council approved an economic development agreement with Samsung securing a \$17 billion investment for Taylor that will produce long-term benefits for the community. The Council adopted the Envision Comprehensive Plan that serves as the guide for policy decisions relating to the physical, social, and economic growth of the community. Under the Council’s leadership, the City was awarded the largest grant in Taylor’s history—\$5.5 million from the General Land Office, completed construction projects under the 2019 Infrastructure Bond for streets, drainage, utilities, and general fund projects, and maintained the City’s AA- bond rating. Furthermore, the Texas City Management Association named the Taylor City Council the council of the year.

Through the deliberate and thoughtful efforts of the City Council, Taylor is financially stable and known for its exceptional mobility and connectivity, diversity of housing and businesses, programs and facilities for people in every stage of life, beautiful parks, and engaged citizens.



[Click here to learn more](#)



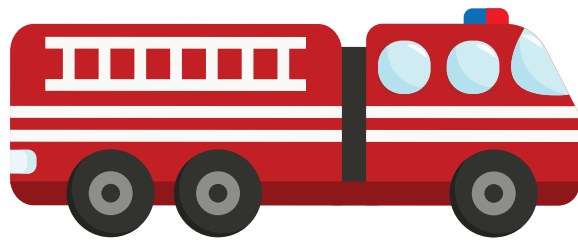


# 2022 HIGHLIGHTS

## PUBLIC SAFETY

**FIRE CHIEF DANIEL BAUM**  
**POLICE CHIEF HENRY FLUCK**

### FIRE DEPARTMENT



The Taylor Fire Department (TFD) provides excellent emergency response and public safety services to the community. Throughout the year, the Department has taken several steps to ensure that excellence is not compromised.

TFD collaborated with the Human Resources Department and City leadership on recruitment efforts to ensure full staffing to handle fire safety needs for our growing community. Additionally, swift water rescue capabilities have been reestablished, and the department has transitioned to environmentally friendly firefighting foam. Close working relationships with Samsung fire protection and safety teams have been established as part of TFD's ongoing commitment to protect all of the city's residents and businesses.

### POLICE DEPARTMENT

As a values-based organization, the Taylor Police Department (TPD) works in partnership with the community to address issues that affect quality of life; and in concert with stakeholders, seeks to improve the well-being of our residents, businesses, and visitors, and maintain the city's low crime rate.



As an example of that commitment, TPD is retaining a Victims Services Coordinator position for 2023 through a one-year continuation grant in the amount of \$65,775.36, awarded by the Office of the Governor.

TPD also successfully competed for the Edward Byrne Memorial Justice Assistant Grant in the amount of \$92,899.80 also from the Office of the Governor. This grant enabled TPD to replace and upgrade in-car and body-worn cameras for patrol and traffic officers.

### ANIMAL SHELTER

The Taylor Animal Shelter received a favorable rating during its annual state inspection, and the work on upgrading and creating new facilities began.

## DEVELOPMENT SERVICES

**TOM YANTIS, AICP**  
*ASSISTANT CITY MANAGER*

The Development Services Department oversees the policies and processes for sustainable growth while preserving the unique cultural and historical character of the city.



Given the expected exponential growth of the city in the near future, the Department has been focusing on infill development, the economical use/reuse of existing and underutilized buildings as well as undeveloped land, as part of the City's growth management practice. Maximizing the development of areas with existing infrastructure can help provide more housing opportunities.

Additionally, the Department is working on updating the City's development code and has initiated planning for expanding our transportation grid to ensure we have a solid thoroughfare plan to accommodate future traffic.

## MAIN STREET

**JAN HARRIS, CMSM**  
*MAIN STREET MANAGER*



The Taylor Main Street Program focuses on downtown revitalization and historic preservation to diversify the economic base of the community. The overall goal is to help provide opportunities to enhance the downtown area for citizens and tourists.

The Main Street Department promoted downtown as a vibrant shopping destination and hosted numerous events throughout the year, including the annual Car Show, Music on Main, and the weekly Farmers Market. The Department also acquired new wayfinding signage and banners for the downtown area and started work on the creation of a new interactive map to help visitors and residents find key landmarks throughout the city. Additionally, the team unveiled the new Fred Kerley mural on Lake Drive, honoring US Olympic medalist and Taylor native Fred Kerley.

## PARKS AND RECREATION

**TYLER BYBEE**  
*DIRECTOR OF PARKS AND RECREATION*

The Parks and Recreation Department provides a wide variety of cultural, sporting, educational, and programming for all segments of the community.

The Department celebrated the grand opening of the new Percussion Park, a new interactive and inclusive park that features a variety of music-emitting playground pieces, in Murphy Park. Improvements to Doak Park were completed, including a new shaded commercial playground, swing sets, open play fields, accessible parking, and wheelchair-accessible sidewalks. Funding for the project was provided in part through a Texas Parks and Wildlife Grant, Taylor Parks Foundation funds, a Valero Quality of Life Grant, and city bond funds.

A ribbon cutting and rededication ceremony was held for the 82-year-old Dickey Footbridge. The Taylor Conservation and Heritage Society spearheaded the upgrades to the bridge, along with assistance from the Taylor Garden Club and the Parks and Recreation Department.

## FINANCE

**JEFF WOOD**  
*CHIEF FINANCIAL OFFICER*

The Finance Department develops, monitors, and implements fiscal policies and procedures to ensure a financially strong and effective city government. The Department maintains the financial integrity of the City and completes the financial transactions necessary for the city to do its business, manage its investments, and pay its employees.

The City's sales tax revenue increased significantly in large part to the Samsung construction project. The Finance Department was instrumental in amending the City's agreement with Samsung that allows the City to capture the use tax during the construction phase of the project. The posted revenue increase of \$6 million will be used to purchase equipment, fund infrastructure repair, and contribute to the overall well-being of Taylor residents.



The Finance Department's adherence to outstanding financial management earned the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for FY 2021 and the GFOA Distinguished Budget Award for FY 2022.

## HUMAN RESOURCES

**LASHON GROS**  
*DIRECTOR, HUMAN RESOURCES AND CIVIL SERVICE*

The Human Resources (HR) Department continued to focus on attracting well-qualified, diverse candidates who are committed to providing responsive customer service, so Taylor remains an outstanding place to live, work, and visit.

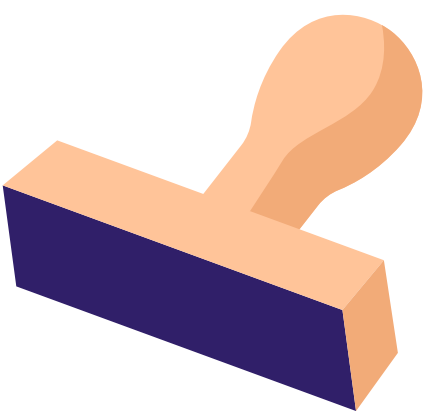
HR was recognized by the We Hire Vets program for our commitment to hire veterans. The City of Taylor's workforce is composed of 18% veterans. Additionally, HR hired 36 new employees (20% of authorized positions) and implemented a Culture Committee to increase employee engagement and recommend new policies and procedures to improve employee retention rates.

The HR Department was awarded the 2022 HR Strategic Department of the Year by the Texas Municipal Human Resources Association (TMHRA) and was a finalist for the TML Municipal Excellence Awards in Management Innovations (under 25,000 population).



## CITY CLERK

**DIANNA MCLEAN**  
*CITY CLERK*



The Office of the City Clerk serves as a public access point between Taylor residents and the City, working to enhance transparency and accessibility to local government. In general, this department is responsible for maintaining city records, and all clerical matters related to the City Council.

The City Clerk's Office coordinated the May City Council election, processed 407 Open Records Requests, prepared agenda packets, attended and prepared minutes for 30 council meetings, and coordinated and prepared documents for appointments and reappointments to City Boards and Commissions.

## ECONOMIC DEVELOPMENT

**MARK THOMAS**  
*TAYLOR EDC PRESIDENT & CEO*

In a press conference on November 23, 2021, Governor Abbott announced that Samsung Austin Semiconductor, LLC selected the City of Taylor for the site for its new semiconductor plant. The City was in consideration as the possible location for Samsung's

expansion in the United States for several months, along with other sites in Texas, as well as New York and Arizona. Following are some details about the project, which dominated the news about the City in 2022.

# SAMSUNG

### LOCATION

The location for the new semiconductor plant is between Highway 79 and FM 973. Click [here](#) to view a map of the plant location, and [here](#) for updates about the project.

### INVESTMENT

The company is planning to invest \$17 billion in land, buildings, equipment, and other personal business property. This includes:

- \$6 billion in buildings and other real property improvements
- \$11 billion in machinery and equipment
- The purchase of more than 1,000 acres of land for the 6 million square foot semiconductor manufacturing facility

The manufacturing facility is slated to be fully operational by the end of 2025.

In addition, the company will pay taxes on the property as it is developed, and while part of the incentive agreement includes abatement of a portion of those taxes, the City is projected to receive more than \$52 million over the 30-year term of the agreement into its general fund.

### EMPLOYMENT

In addition to the estimated 6,000 to 10,000 construction jobs that this project is expected to provide, Samsung has also agreed to specific employment benchmarks and efforts to recruit local employees from the City and County. Samsung has agreed to create, fill, and maintain at least 1,800 employment positions.



**\$2.1M**  
MUNICIPAL  
AIRPORT

**\$14.4M**  
GENERAL  
FUND

**\$11.6M**  
UTILITY  
FUND

**\$14.7M**  
DRAINAGE  
PROJECTS

**\$360K**  
CEMETERY  
FUND

**\$25.4M**  
TOTAL BUDGET

A capital improvement project is any major improvement to a city's infrastructure or City facilities.

Projects may include construction or renovation of parks, water towers, or libraries, repaving streets, drainage improvements, replacing water and wastewater lines, and smoke or leak detection programs.

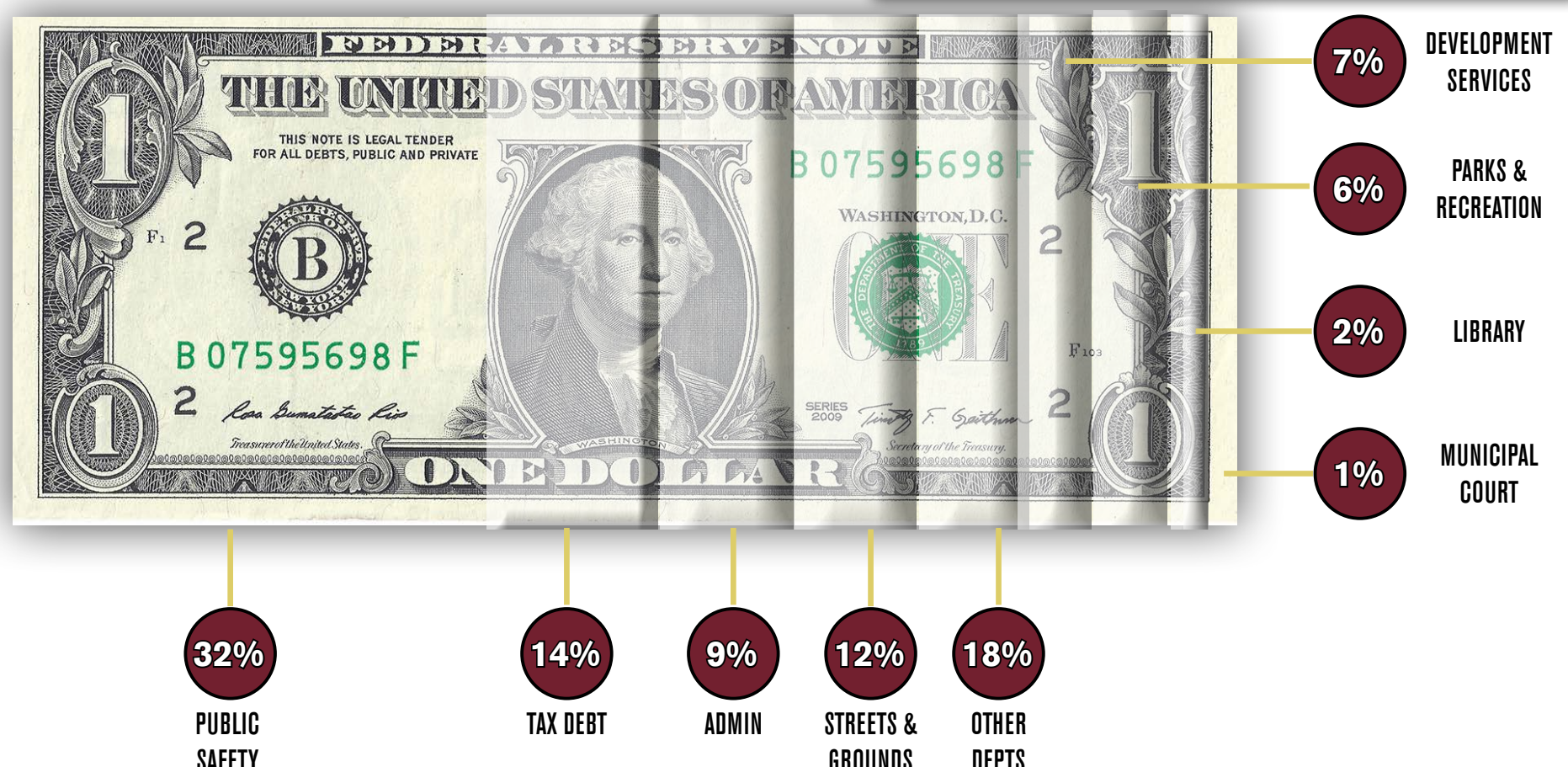
Collectively, these projects are referred to as a Capital Improvements Program.

- Began construction on improvements to the City of Taylor Animal Shelter.
- Began construction on downtown improvements, including striping, streetscape improvements, wayfinding, and improvements to the corner of 2nd and Main Streets.
- Began the expansion of the wastewater treatment plant.
- Began construction on water and sewer lines that will serve future growth areas along FM 973, Carlos Parker, and CR 401.
- Began design work on Donna Channel drainage improvements.

The budget is developed to help meet the increased demand for services impacted by accelerating growth and development within the city.

- Reduced tax rate by more than 11.5 cents per \$100
- Increased Over 65 Exemption by \$10,000 to \$40,000 per household
- Created new Disabled Persons Exemption at \$40,000 per household
- Restructured TUF and MDUS to focus these resources for ongoing street and drainage maintenance instead of debt service
- Included funding for projects related to recently completed Parks Master Plan
- Continued funding for four new HOMES program houses
- Maintained funding for Public Arts

**.648953¢** **ADOPTED TAX RATE**  
Lowest Tax Rate Since 1999.



[Click here to learn more about the Taylor Finance Department](#)