

SENIOR ENGINEER



COMMUNITY

On the rolling plains of eastern Williamson County, Texas is the historically significant city of Taylor. Located just 8 miles east of the new 130 Toll Road at the intersection of U.S. Highway 79 and State Highway 95, Taylor is in the cross hairs of a growth wave surging from the Austin metro area. Austin has been identified as the fastest growing major city and Williamson County has been identified as the fastest growing county in the United States by Forbes magazine. Taylor, located on the northeastern edge of this growth area, has grown from a population of 13,575 at the time of the 2000 Census to an estimated population of 16,080 in 2012, an increase of 18.5%. The community is both figuratively and literally at the crossroads of major changes.

Like many Texas cities, Taylor's beginnings are tied to the railroads, cattle and cotton. Taylor was originally settled in the mid-1800's as the railroads expanded into Texas. Because of its location on one of the major cattle trails, Taylor became a shipping point for cattle. The fertile soil in the area led to the production of "abundant" cotton. Unfortunately, a fire in 1879 destroyed all of the wood buildings in the downtown area. This incident led to the construction of the stone and masonry structures which are still part of the downtown today. In fact, the area is now recognized as a National Historic Place by the U.S Department of the Interior. The 950 acre historic area is one of the

largest in Texas and includes 83 buildings and as many as 300 storefronts. Efforts are underway to

Mission: To be a productive, fiscally responsible organization that takes proactive steps to ensure economic growth and the safety, well-being and success of Taylor residents and the growth of business. Our vision for Taylor is to be a vibrant and diverse community.

redevelop the downtown and attract new businesses and restaurants to the area. The area also includes a number of large old homes with two and three stories which reflect a time of affluence in a young Taylor. Many of these homes have been maintained by generations of the same family, while others have been faithfully restored and modernized. Taylor's connection to the railroads continues today through the Amtrak station located in downtown Taylor.

From its earliest days, Taylor has attracted a diverse population. The community takes great pride in its ethnic diversity that includes Czech, Polish, German, English, Scotch-Irish, Swedish, Black, Hispanic, Mid-Eastern and other ancestry. Taylor has a reputation for being an extremely friendly community accepting of newcomers. The ethnic background of the area is reflected in its reputation for great Bar-B-Que restaurants. Kolache, a slavic pastry, is also widely available.



COMMUNITY CONTINUED..

Residents of Taylor enjoy the quiet atmosphere of a semi-rural community, with the amenities of a major metropolitan area just minutes away. The City is proud of its parks system which includes three major parks and over 8 miles of hike and bike trails. The Taylor Regional Park and Sports Complex is a state-of-the-art recreation facility and nature preserve which includes a variety of tournament quality athletic fields, basketball courts, a covered pavilion, two modern playscapes, and a hike and bike trail. The park also features an innovative nature conservation project and a six-acre lake that are perfect for outdoor education. Williamson County is planning to expand the County rodeo arena adjacent to this park further enhancing its attraction as a regional destination.

Taylor residents have access to schools and facilities of the Taylor Independent School District (TISD). TISD serves over 3,200 students in schools that have all received the rating of "Acceptable" from the Texas Education Agency (TEA). The area is also served by a number of institutions of higher learning including the East Williamson County Higher Education Center, a multi-institutional teaching center that boasts a partnership of Temple College, Texas State Technical College, Texas Tech, Concordia College and Legacy Early College High School located in neighboring Hutto. The Austin Campus of the University of Texas is only thirty minutes away. A number of other colleges and universities are located in the Austin Metro area.

Baylor Scott & White Hospital in Taylor is a 25-bed critical access hospital with 24-hour Emergency Room service. Radiology, Laboratory, and Surgery are also available services. Baylor Scott & White Clinic provides pediatrics, women's healthcare, cancer screening, office surgery, orthopedic care, and occupational medicine to the city's residents. Twenty five hospitals and one children's hospital are located in Greater Austin, totaling more than 3,000 hospital beds and 13,000 physicians and nurses.



GOVERNANCE

The City of Taylor operates as a Council/Manager form of government under a Home Rule Charter originally adopted in 1914 and last amended in 2001. Under the Charter, the City is governed by a five member Council with four members elected from Districts and the fifth member elected at large. Council Members serve three year terms and elect the Mayor from among the five Members.

The City Council appoints the City Manager, City Attorney and Municipal Judge. The City Manager is appointed to be the chief administrative officer of the city for any term, condition and compensation deemed acceptable to the City Council. The current City Manager is Isaac Turner who was appointed to the position in September of 2014.

The City Manager oversees an organization with 146.25 full time employees and an operating budget for Fiscal 2015-2016 for all funds of \$24.5 million. The City is organized into a number of departments including Police, Fire, Development Services, Public Works, Finance, Library, General Services, Human Resources, City Clerk, Main Street and Public Information. The City operates a municipal airport. Solid waste services are provided to the City through a private contractor. The City is very strong financially and has a "AA-" bond rating. The City has adopted the Type "A" economic development sales tax and has established the Taylor Economic Development Corporation (TEDC) to administer the tax. TEDC owns two industrial parks, one of which has been fully developed.

The City has established a Municipal Drainage Utility System which allows the City to collect a fee to address drainage related issues in the community including localized flooding, emergency operations, and the cost of providing infrastructure and facilities that permit the safe drainage of storm water. The City is currently updating the Master Drainage Plan.

The City Council has recently adopted a Transportation User Fee which will provide funding for increased street maintenance and reconstruction. The City will begin collecting the fee in June of this year. It is anticipated that construction of projects funded by the fee will begin in the Spring of 2017. The City's long term water supply is provided from Lake Granger through a 50-year contract with the Brazos River Authority (BRA). The City also operates a 4 mgd wastewater treatment plant.



THE POSITION

The Senior Engineer will be a key member of the Public Works Department team and is responsible for performing a variety of highly technical and specialized engineering, administrative and inspection related duties including but not limited to work in designing, planning, plan review, inspection, overseeing work in support of construction, maintenance, and alteration of structures, facilities, processes, equipment and systems for City projects and public works administration and plan review for public and private development projects, meeting with the Development Review and Planning & Zoning Committees and performing site inspections for compliance with plan specifications. In addition, performs computer aided drafting (CADD) and GIS work; inspects the construction of improvements

performed by contractors for compliance with plans, specifications, and City standards on an as-needed basis. Prepares reports related to engineering activities and performs other related duties as

required.

PERSONAL QUALITIES

The ideal candidate will be an engineering professional who has solid experience managing construction projects for streets, water and sewer lines, storm water facilities, public buildings and private development including the supervision of contractors and construction inspectors. In addition, he or she should have most or all of the following characteristics:

- Have a knowledge of the principles and practices of professional civil engineering and planning,

including current literature and recent developments in the field; general construction codes and methods, concrete work, platting, zoning and land use standards and ordinances; hydraulics/hydrology, storm water management, water supply and wastewater treatment, and traffic management.

- Considerable knowledge of federal, state and local laws and regulations pertaining to civil engineering, plan design, development and construction.

- Have a proven record as being customer service oriented and having the ability to communicate effectively with public officials, a diverse citizenry, engineering consultants and the development community in both one-on-one and group situations.

- Should be able to show "hands on" knowledge and use of appropriate federal, state and municipal laws and codes, and engineering standards as applied to the design and construction of private development, municipal public works and utilities facilities.

- Must have the ability to develop long-range plans, manage multiple projects and assignments, establish reasonable & achievable goals and plans, and to keep track of assignments, commitments and deadlines in a rapidly changing, high quality environment.

- Must be computer literate, with knowledge of Microsoft Office, AutoCAD and GIS systems.

- Strong organizational and management skills with a reputation as a creative problem solver, who has demonstrated an ability to involve stakeholders in decision-making, build consensus for solutions and implement ideas.



PRIORITIES FOR SENIOR ENGINEER

The Director of Public Works will expect the Senior Engineer to give priority to the following issues:

Become Familiar with the Public Works Department Personnel and Operations: The Public Works Director will expect the Senior Engineer to become familiar with the operations of the Public Works Department and look for opportunities to improve organizational communications and coordination. The City is committed to providing a high level of service to its citizens and to insuring that the City of Taylor provides a good working environment for its employees.

Develop Street Condition Inventory System: The newly adopted street maintenance fee will provide funding to increase the City's street maintenance and reconstruction program. To support that effort, the Senior Engineer will be tasked with assisting the Director in the development of a system for evaluating street condition and setting project priorities. Presentations will need to be developed to communicate to the council and public.

Evaluation of Water Distribution and Wastewater Collection/Treatment Systems: The City of Taylor water and wastewater systems have areas of aging infrastructure. The City Council recently approved a Water and Wastewater rate increase with a capital improvement component for the distribution system. The Public Works Director will look to the Senior Engineer to assist with the development of an evaluation of these systems and the development of recommendations for updating potential problem areas with a particular focus on coordinating utility improvements with street maintenance projects. Updating the technology to improve the water monitoring system.

Customer Service: The City Council and City Manager are committed to the development and maintenance of a high level of service to the citizens of Taylor. The Senior Engineer will be expected to work with the Director of Public Works and support that objective and look for opportunities to strengthen the City's customer service program.

EDUCATION & EXPERIENCE

The position requires a Bachelor's degree in civil engineering, or a related field, plus at least four (4) years of experience working in land development for a municipality or consulting engineer, or any equivalent combination of education, experience and training which provides the required knowledge, skills and abilities. Licensure as a Professional Engineer by the State of Texas or ability to obtain License within 6 months of hire and Class C Texas driver's license is required.

The selected candidate must pass a drug test, driver's license check, criminal history background check, and social security number verification check prior to employment and must have or be able to get a Class "C" Texas Driver's License.

COMPENSATION

The starting salary is open and will depend upon background and qualifications of the successful candidate. The city benefits package includes medical, dental, and vision insurance. TMRS retirement is 5 years at age 60 or 20 years at any age and the City match is 1.5 to 1. The City provides LTD insurance to all full time employees, as well as sick leave, vacation and holidays. Taylor is an excellent place to live and work.

TO APPLY

Send an electronic version of your current resume and salary history ASAP to G. Chris Hartung at jobsearch@chcpublicsectorsolutions.com.

Applicants for this position selected as finalists will be subject to a background review prior to interview. Under the Texas Public Information Act, information from your resume may be subject to release to the public.

The City of Taylor is an Equal Opportunity Employer and encourages anyone interested in this position to apply. Taylor desires diversity at all levels of its workforce!

